
Profile

StarLuna Consulting, LLC is an anti-racism and social equity research, education, and consulting firm. The firm provides the following services:

- Action research services on questions related to social equity and governance,
- Education and learning opportunities for organizations interested in integrating equity-centered, justice supporting, and anti-racist approaches in their work cultures, structures, and processes,
- General social equity advising to initiatives or organizations seeking guidance to support equity-centered, justice supporting, anti-racist operations and practices,
- Guidance on working with or centering historically excluded and currently marginalized communities in planning or other processes, and
- Community based learning opportunities around various area of social justice including environmental justice, education justice, and housing justice, among others.

Education

Ph.D., Law and Social Policy <i>Northeastern University</i>	May 2009 Boston, MA
Master of Public Health <i>Boston University School of Public Health</i>	May 2001 Boston, MA
B.S., Health Science, Community Health, <i>cum laude</i> <i>California State University, Los Angeles</i> <i>Los Angeles, CA</i>	June 1999

StarLuna Consulting, LLC

Community Engagement Specialist <i>Town of Cumberland, Rhode Island</i>	February 2024 - Present
StarLuna, in collaboration with Stoss Landscape Urbanism, will lead the development and implementation of an equity-centering community engagement process to support the development of a Master Plan for the Valley Falls Heritage Park.	
Resilient Coasts Strategy <i>Commonwealth of Massachusetts</i>	November 2023 - Present
StarLuna will be the engagement team's Environmental Justice advisor in the development of the state's Resilient Coasts Strategy. Our role is to provide input on the integration of Community Liaisons into the overall strategy, assist with networking and recruitment, provide input on messaging, and ensure that EJ concerns are reflected in stakeholder feedback synthesis and project outcomes.	
Resilient Together – El Punto, Phase II <i>City of Salem</i>	May 2023 - Present
In partnership with Linnean Solutions, develop and implement culturally responsive community engagement to support increased understanding of climate impacts and disaster preparedness in the El Punto/ The Point neighborhood of Salem, MA. Lead the development of community led participatory action research projects.	
Strategic Advising, Climate Resilience Team <i>Barr Foundation</i>	May 2023 - Present
Provide advice and support to advance grantmaking efforts outside of Greater Boston, in various regions across the state. Act as thought partner and conduct research as needed on climate resilience policy and strategies. Identify prospective grantees, organizations, and initiatives that could be promising partners. Assist in designing a grantmaking project that will complement the state's new MVP 2.0 resilience program.	
Strategic Advising, Racial Wealth Equity Narrative Change	May 2023 - Present

Barr Foundation

Conduct interviews with key media leaders to understand the greater Boston non-White ethnic media ecosystem. Conduct a scan of funding or fellowship models proposed or used in the US or globally. Perform a scan of select non-White ethnic media to assess whether and how wealth, wealth equity, and racial wealth equity is discussed. Conduct interviews with key leaders of Boston area community based social movement organizations to understand whether and how they use local media to support their advocacy. Assist in designing a grantmaking strategies that would support Barr Foundation's racial wealth equity initiatives.

Community Engaged Participatory Action Research February 2023 - Present
Boston Climate Action Network

Lead the development and implementation of the data collection and analysis activities associated with the Barriers to Mass Save in Boston's EJ Communities Research Project. This involves managing the partnership with community based organizations in five neighborhoods of Boston. Specifically, we are supporting the partners in organizing neighborhood based Community Conversations with landlords and renters about the Mass Save program, distributing community-wide surveys, and training community-based Mass Save navigators to collect data on the experience of attempting to use Mass Save programs.

Community Engaged Research and Evaluation January 2023 – Present
Boston Athletics Association

Develop and facilitate a process to assess the experiences with the Boston Running Collaborative (BRC) convened by the BAA; assess barriers to participation in running and fitness programs in communities of color; and identify and describe assets, resources, or other supports needed to expand participation in communities of color. Facilitate a process where BAA staff and BRC members co-develop the BRC's purpose, goals, and measures of progress and indicators when there is diversion from racial justice goals.

Stakeholder Engagement and Social Equity February 2022 – Present
Commonwealth of Massachusetts, Executive Office of Energy & Environmental Affairs

In partnership with Linnean Solutions and BSC Group, develop the next iteration of the Municipal Vulnerability Planning process (MVP 2.0). Design and implement a Delphi (asynchronous focus group) process. Contribute to the design of a new grant program. Develop a training series and other guidance as part of the new grant process. Implement training for all 30 communities awarded the MVP 2.0 Planning grant.

Social Equity Advising February 2023 – September 2023
Harvard Forest

Provide guidance and support to the Harvard Forest to develop and implement systems, policies, and practices that create a welcoming and inclusive environment for the Summer Research Program in Ecology. This initiative is intended to provide a foundation for continuing anti-racism and Equity, Inclusion, and Belonging work at Harvard Forest.

Nexus Project August 2022 – August 2023
Urban Sustainability Directors Network

Develop training and coaching for community based partners in two cities engaged in the Nexus pilot project. Support the preparation of community partners from historically excluded and currently marginalized communities to participate in potential collaborative governance initiatives as part of the Nexus project. Identify potential projects or activities around which relationship building between municipal partners and community partners can occur.

Mutual Aid/ Community Care Symposium and Fellowship September 2022 – August 2023
Boston Mutual Aid Project

In partnership with Next Leadership Development Corporation, organize a symposium in Fall 2022 to provide an opportunity for skill building, relationships building, and to identify the needs, priorities, and challenges experienced by mutual aid and community care groups. Organize a 9 month Fellowship with 10 mutual aid and community care organizations in the greater Boston area. Organize a convening where Fellows will share their learning and propose changes to policy, procedures, and practice to better address systemic barriers to resilience and thriving in August 2023.

Learning and Unlearning Series January 2023 – July 2023
East Boston Social Centers

Develop and facilitate an interactive 5 session learning series for executive staff and the Board of Directors to support equity, inclusion, and belonging efforts.

Environmental Justice/ Social Equity Consulting
MA Audubon

October 2022 – June 2023

Provide guidance related to social equity and environmental justice concerns in the design of a statewide study and analysis of results. The study will estimate potential loss of carbon removal/ sequestration on natural and working lands given ground solar installation proposals being considered by the Commonwealth and seeks to identify the mix of solar energy development siting options that would meet 2030 and 2050 energy goals while minimizing loss of natural and working lands.

Participatory Action Research
Opportunity Communities

August 2021 – November 2022

Develop and facilitate a participatory action research process in support of the Homes for Equity initiative. Document the role that the City of Boston played in enabling or promoting racial discrimination in the homebuying process or in homeownership. Estimate the long term social and economic impacts of such racial discrimination for Roxbury residents in particular.

Environmental Justice/ Social Equity Advising
Harvard Forest

April 2021 – September 2022

Provide guidance and support to the Harvard Forest Research Experiences for Teachers (RET) NSF program in connecting equity in conservation analyses to conservation opportunities in environmental justice communities. Also provide guidance on teacher recruitment and outreach to high school science teachers from historically excluded groups or who teach historically excluded and marginalized students. Evaluate teaching content and tools developed by RET participants and provide support as needed. Develop a social justice learning series to be used to on-board incoming staff.

Social Equity Advising
Stoss Landscape Urbanism

March 2021 – June 2022

Provide guidance and support an equity-centered focus in the development of the City of Boston's Urban Forest Plan. Support included creating and supporting the Equity Council, ensuring adequate language access was provided by the City, supporting the lead consultants on Boston specific policy processes, and assistant with the development of an equity centered engagement process.

Social Equity Research and Policy Advising
Industrial Economics, Inc. (IEc)

July 2021 – March 2022

Support the design of a stakeholder engagement process in support of efforts to improve community engagement and participation into EPA's Office of Land and Emergency Management's decision making and regulatory processes. Also, provide general advising on policy issues related to social equity and environmental justice.

Learning Collaborative Education
Massachusetts Land Trust Coalition (MassLand)

July 2021 – October 2021

Develop and facilitate an interactive 3 session series for members to explore ways to advance equity and inclusion initiatives.

Anti-Racism/ Social Equity Advising
Essex County Greenbelt

February 2021 – August 2021

Facilitate conversations and host anti-racism/ social equity learning sessions with Board and staff of Greenbelt. Review and provide guidance on DEI statements, Land Acknowledgement statements, and the draft Strategic Plan to strengthen anti-racism and social equity language. Facilitate decisionmaking meetings with the DEI committee.

General Consulting/ Advising
Various Community Based Organizations

Assist communities and organizations in developing or strengthening policies and programs to support equity, inclusion, and belonging efforts. This includes supporting capacity development to understand bias, microaggressions, and intervention strategies; and helping organizations understand and prepare for threats to institutional stability from right-wing extremism and related anti-social philosophies. Provide public learning opportunities in and for communities around civics, erased histories, and the structure of law and policy.

Other/ Prior Consulting¹

Co-Principle Investigator/ Consultant November 2019 – Present
Conservation Law Foundation Boston, MA
Develop and conduct research to identify and map local geographies of various vulnerable populations in the six New England states to support advocacy efforts aimed at directing transportation and climate investments to benefit those populations of concern.

Subcontractor June 2020 – October 2021
All Aces, Inc. Boston, MA
Provides support in the design and implementation a social vulnerability assessment for a regional climate preparedness planning process of the Lower Mystic River region.

Principle Investigator October 2020 – April 2021
Barr Foundation Boston, MA
Design and implement an evaluation of community based COVID response and mutual aid efforts in the cities of Boston, Chelsea, and Revere. The overall goal is to understand how community-focused and community-led responses like these can be built upon and reinforced to support equity-centered social resilience.

Consultant October 2016 – September 2020
East Boston Social Centers
Provide support to non-profit or emerging social enterprises in developing sustainable systems for data collection and analysis for ongoing process and outcome evaluation. Services include conducting a process evaluation of two programs and working with staff and leadership to create or strengthen evaluation systems.

Managing Consultant June 2016 – June 2019
Youth Dialogues Project East Boston, MA
Develop and manage a youth a youth led research project focused on identifying youth concerns related to safety, health, and general well-being. This project is funded by the Boston Foundation. The report can be found here: <https://doi.org/10.5281/zenodo.3236543>

Academic Positions

Associate Professor (Visiting) September 2017 – May 2020
Department of Sociology Salem, MA
Salem State University
Primary responsibilities included teaching undergraduate courses related to social inequality, race and ethnicity, social justice, law and policy, and research methods. I also developed a seminar in Whiteness. In addition, I engage in a variety of service activities to support student or faculty development as requested. I also facilitated the Sociology Department's strategic planning processes, collected and analyzed data for a forthcoming external program review, and assisted the chair in developing successful proposals for faculty lines. Participated in Faculty Learning Community for Diversity, Power Dynamics, and Social Justice designated courses. Also participated in the Latinx Employee Resource Group.

Associate Teaching Professor July 2016 – April 2017
Assistant Teaching Professor March 2012 – June 2016
Doctor of Law and Policy Program Boston, MA
College of Professional Studies, Northeastern University
Taught or supervised nine courses in research methods and oversaw the doctoral thesis process. I directly supervised 37 dissertations to completion. I developed the competencies for this program, restructured the curriculum to facilitate timely completion of the thesis process, and prepared materials for NEASC accreditation. I also supervised and supported the methods faculty and the thesis advisors. I participated in the creation of the College Faculty Academic Council with primary responsibility in writing the Bylaws for the Council. I was subsequently elected as the Member-at-large officer and later as Parliamentarian.

Lecturer September 2010 – July 2017

¹Does not include consulting engagements involving non-disclosure agreements.

School of Nursing

Boston, MA

Courses taught: Qualitative Methods (graduate). I have sat on committees for five completed dissertation as the qualitative expert.

Lecturer

September 2005 – April 2014

Department of Sociology and Anthropology

Boston, MA

Department of Political Science

Law and Public Policy Program

Urban and Regional Policy Program

Northeastern University

Courses taught include: Urban Studies (History and theory; Urban Research; undergraduate), Race and Ethnic Relations (undergraduate), Applied Sociology (undergraduate), Research Methods (graduate), and Qualitative Research Methods (graduate). I also developed new teaching materials for the urban studies program, restructured the PhD dissertation seminar, and developed the competencies for the Masters in Law and Public Policy for the 2012 NEASC accreditation process. I have participated on or directly supervised four dissertations to completion.

Reports

2022

Racism, Profiteering, Neglect: Persistent Housing Discrimination and the Destabilization of Roxbury

Coauthored with Nancy S Lee and Marcos Luna

A report for the Homes for Equity Initiative

<https://www.oppcommunities.org/hfe-reports>

The City of Boston's Role in Racial Discrimination in Home Buying

Coauthored with Nancy S Lee and Marcos Luna

A report for the Homes for Equity Initiative

<https://www.oppcommunities.org/hfe-reports>

The Role of Banks and the Real Estate Industry in Racial Discrimination in Home Buying in Boston

Coauthored with Nancy S Lee and Marcos Luna

A report for the Homes for Equity Initiative

<https://www.oppcommunities.org/hfe-reports>

The Federal and State Role in Racial Discrimination in Home Buying in Boston

Coauthored with Nancy S Lee and Marcos Luna

A report for the Homes for Equity Initiative

<https://www.oppcommunities.org/hfe-reports>

2021

Opportunities to Invest in Community Resilience for COVID and Climate

Coauthored with Penn Loh

A report to the Barr Foundation

Available at: <https://barrfdn.issuelab.org/resource/opportunities-to-invest-in-community-resilience-for-covid-and-climate.html>

Investing For Equity: Using an Environmental Justice Approach to Guide Transportation & Climate Investments

Coauthored with Marcos Luna

A report to the Conservation Law Foundation

2018

East Boston Youth Dialogues: What Eastie Youth Tell us When we Listen

Coauthored with Armando Martinez and Dominic Lopez-Finet

Available at: <https://zenodo.org/record/3236543>

Recent/ Selected Refereed or Invited Publications

- 2024 “Futurewaters | Aguasfutures: Investigating Saliency as a Framework for Understanding Public Art as a Tool in Sea Level Rise Communication.” *Landscape Research Record*, 12, pgs. 5–15.
<https://thecela.org/wp-content/uploads/LRR12-FUTUREWATERS-AGUASFUTURAS-INVESTIGATING-SALIENCY-AS-A-FRAMEWORK-FOR-UNDERSTANDING-PUBLIC-ART-AS-A-TOOL-IN-SEA-LEVEL-RISE-COMMUNICATION.pdf>
 Co-authored with Carolina Aragón and Jane Buxton
- 2023 “Pandemic Response and Mutual Aid as Climate Resilience: Learning from Community Responses in the Boston Area.” *Journal of Climate Resilience and Justice*, 1, pgs. 8–19.
https://doi.org/10.1162/crcj_a_00006
 Co-authored with Penn Loh and Katherine Shor
- (under review) “Dispatches from the Place of Not Knowing: Sustaining Diversity, Equity, Inclusion, and Justice at LTER Sites.” *Bulletin of the Ecological Society of America*
- 2022 “Pandemic Responses and Mutual Aid Are Building Climate Resilience and Justice.” *Progressive City*.
<https://www.progressivecity.net/single-post/pandemic-responses-and-mutual-aid-are-building-climate-resilience-and-justice>
 Co-authored with: Penn Loh.
- “Environmental justice criteria for new land protection can inform efforts to address disparities in access to nearby open space.” *Environmental Research Letters*, 17: <https://doi.org/10.1088/1748-9326/ac6313>
 Co-authored with: Katherine Sims, Lucy Lee, Margot Lurie, & Jonathan Thompson.
- 2021 “Assets-based assessment of success factors for high achieving African American and Latinx students at Salem State University.” In *The Leading for change: Racial equity and justice institute practitioner handbook*. [Eds: Sabrina Gentlewarrior & Luis Paredes].
https://www.bridgew.edu/sites/bridgew/files/media/pdf_document/2021_Racial_Equity_Justice_Institute_Handbook.pdf
 Co-authored with: Kathleen M Neville.2020
- “Law & Public Policy: A Gap Between Theory and Teaching?” *PS: Political Science & Politics*, 52 (2): 292-297. doi:10.1017/S1049096519002178
 Co-authored with: Edward F. Kammerer, Jr.
- 2016 “Communicating Risks and Benefits in Informed Consent for Research: A Qualitative Study.” *Global Qualitative Nursing Research*, 4. DOI: 2333393617732017
 Co-authored with: Lika Nusbaum, Brenda Douglas, Karla Damus, & Michael Paasche-Orlow.
- “Married Saudi Arabian Women’s Attitudes and Knowledge Concerning Sexually Transmitted Infections.” *Journal of Women’s Health, Issues and Care*, 5 (6). DOI: 10.4172/2325-9795.1000253
 Co-authored with: Maram Alghabashi, Tiffany Kim, & Barbara Guthrie.
- 2012 “Book Review: Building American Public Health: Urban Planning: Architecture, and the Quest for Better Health in the United States.” *Northeastern Geographer*, 4 (1): 86-89.
- 2011 “Book Review: Remaking Boston: an Environmental History of the City and its Surroundings.” *Northeastern Geographer*, 3 (December): 133-136. Available at: <http://aagnostval.wpengine.com/wp-content/uploads/2015/09/remaking-boston.pdf>
- 2010 “Public Participation and Communicative Interaction: The Structural Mechanisms of Institutional Bias.” *Environmental Justice*, 3, no. 4 (December): 135-140. Abstract available at: <http://www.liebertonline.com/doi/abs/10.1089/env.2010.0009>
- 2008 “Environmental Justice Through Youth Empowerment” in *Proceedings of the State of Environmental Justice 2007 Conference* with Jonathan Collado, Erica Downey, Ada Fuentes, Martha Galdamez, Eric Galdamez, Shaundra Miles, Kacthary Sanclemente, Carlos Pemberthy, and Laura Crandall. Available at: http://www.ejconference.net/images/Chelsea_Creek.pdf

- 2005 Book Review: "This is the City: Making Model Citizens in Los Angeles." *COMM-ORG: The Community Organizing Website*, 11. Available at: <http://comm-org.wisc.edu/papers2005/estrellaluna.htm>

Books

- 2018 "Promises made: The resettlement of our allies."
Co-authored with: Carson, J.

Invited Public Presentations, Speaking Engagements, Public Panels

2024

Restorative Homeownership
UU Urban Ministry

Interpersonal Dynamics of Equity, Inclusion, and Belonging
REPP Winter Workshop, Tufts University

The Story of Us: La Historia de Nosotros
East Boston Branch, Boston Public Library

2023

A River Called Justice: Evidence, Experience, and What we can do
PEG Center for Art & Activism, Newburyport, MA

Environmental Justice: What is it really?
The Wilderness Society

Environmental Justice: Your Civil Right (Opening Remarks)
Latino Conservation Week, Connecticut Science Center

Racism, Profiteering, Neglect: Persistent Housing Discrimination and the Destabilization of Roxbury
CHAPA's Annual Fair Housing Symposium
<https://youtu.be/KDGjnBRzHVY>

Principles of Equity and Justice in State Funding Opportunities
Resilient Cities Summit, Falmouth, MA

2022

Why and How to "Build a New Table" in Conservation Work
Regional Conservation Partnership Network Gathering: Climate Justice and Resilience
<https://www.youtube.com/watch?v=S42XykREO1k&t=829s>

Environmental Justice: It's (Probably) Not What You Think It Is
Anti-Racism Committee of Industrial Economics, Inc (IEc)

Environmental Justice: What is it really?
Delivering the Principles of America the Beautiful in the Silvio O. Conte National Fish and Wildlife
Refuge/ Connecticut River Watershed
Lincoln Land Institute

Environmental Justice and the Nature Gap
Human Rights Commission, City of Greenfield

Leaders over Lunch: Housing Equity
Urban League of Eastern Massachusetts
<https://youtu.be/WGdKfQUci3k>

Open Space Conference: The Social Context of Your Community
MA Open Space Network

2021

Action Research in Support of Justice
ECOLOGIES + Publics Proseminar, Harvard Graduate School of Design

Advancing an Anti-Racist Agenda in the City of Boston
Engagement Lab, Emerson College

Transforming Transportation in New England: A Panel Discussion
Conservation Law Foundation
<https://youtu.be/Wr84jXNtqH4>

Boston, Unitarian Universalism, and the Struggle for Racial Justice from 1965 into the 1980s
Racial Justice Learning Circle, First Church of Boston
<https://youtu.be/5zMJIXEzPQw>

Looking in the Mirror: Our Role in Dismantling White Supremacy
Wellen Davison Seminar, Western New England University

From the Great Depression to the Civil Rights Movement: Boston, Unitarians, and the Struggle for Racial Justice from the 1930s through the 1960s
Racial Justice Learning Circle, First Church of Boston
<https://youtu.be/JNR5UCiVfng>

Environmental Justice – Equity in Law and Policy
Young Professional Summit Panel
NEWEA/ NEWWA

Words Matter: Protest, Insurrection, Coup
Community Conversation, Tufts University Graduate School of Arts & Sciences

Maintaining an Inclusive Community
Community Conversation, The College of St. Rose

2020

Hard Conversations on Racism – You can do it!
East Boston Community Teach-in

Latinx communities in the time of COVID: Essential, invisible, and expendable
The Color of Life in a Time Of Crisis: Thinking through Racial Disparities During COVID-19, Civil Rights, and Fair Housing Conference and Western
New England University School of Law Center for Social Justice

The Inclusive Classroom Environment
Interise2020: Closing the Gap

2019

Belonging as we Are: Creating Cultures of Inclusion and Belonging for Social Justice
Community Engagement Speaker Colloquium, Merrimack College

Talking mindfully about Whiteness
TEDx Salem State University
Available at: <https://youtu.be/Ugz9SKYvls>

Opening Remarks: The Wage Inequality Gap
All Souls Winter Conference, All Souls Unitarian Universalist Church of Braintree

2022

Journeying Along the Path to Becoming an Anti-Racism/ Equity-Centered Organization
Cultivating Systemic Change in Diversity, Equity, Inclusion, and Justice at LTER Sites, LTER All Scientists Meeting

2020

High achieving students of color perceptions of how a campus community supports student success
Association for the Study of Higher Education

2019

Democratizing Research for Environmental Justice and Health (Panel)
Frontiers of Democracy

2017

Law & public policy: A gap between theory and teaching?
Northeast Political Science Association

Transportation justice: the work and role of scholars and practitioners in creating transit equity (Panel organizer & chair)
Association of American Geographers Annual Meeting

2016

Innovations in post-master's graduate planning education
Southern New England American Planning Association Annual Meeting

Alternatives in doctoral preparation for social justice related research
Association for Public Policy Analysis and Management Spring Meeting

Moving from research to action: planning for policy implementation and innovative solutions (Panel organizer & discussant)
New England Political Science Association Annual Meeting

Advocacy & citizen scientists
Resilient Sisterhood Project

2014

Responding to disasters in environmental justice communities: Are community based organizations included in disaster response plans?
International Conference on Disaster Mitigation, Preparedness Response, and Sustainable Reconstruction: The Role of Architectural, Planning, and Engineering Education

Integrating law into a public policy curriculum
Association for Public Policy Analysis and Management Spring Meeting

Pro-Bono Consulting, Popular Research, & Public Scholarship

Co-Facilitator

Mutual Aid Eastie

Coordinate with other main leads on the development and deployment of mutual aid efforts in response to the COVID-19 pandemic. Support local businesses navigate procurement and reimbursement processes to deliver halal meals to local families. Coordinate volunteer drivers to deliver meals and groceries. Organize direct disbursements to community members and develop participatory decision-making processes in the use of the funds. Assist in developing coalitions to address social problems created and exacerbated by the pandemic.

2020 – Present

Boston, MA

Analyst

Environmental Justice Alliance

Conduct geographic analysis to support the revision of the Massachusetts Environmental Justice Policy as

January 2015 – December 2017

MA

required under Executive Order No. 552. Also co-authored comments on one of the proposed policies which can be found here:

<https://www.mass.gov/files/documents/2017/11/29/Alternatives%20for%20Community%20and%20Environment%20%28ACE%29%20%28cover%20letter.pdf>

Principle Investigator February 2012 – January 2016
East Boston Community Commons East Boston, MA

Facilitate the planning and implementation of a community based surveys related to community development in East Boston as part of a participatory action research project. Reports can be found at:

<http://doi.org/10.5281/zenodo.3849111> and <http://doi.org/10.5281/zenodo.3849165>. Other presentations can be found: <https://sites.google.com/site/eastbostoncommunitycommons/>

Consultant August 2011 – 2015
East Boston Initiative Boston, MA

Conduct preliminary research on the social, economic, and development history of East Boston to support community efforts to build a visitor's center and museum for the neighborhood of East Boston. The slideshow of this effort can be found at: <http://www.slideshare.net/starluna/east-boston-history>

Planning and Facilitation Team February 2012 – November 2014
Collaboration of East Boston residents and Neighbors United for a Better East Boston East Boston, MA

Plan and facilitate community based dialogues and education activities related to public safety.

Professional Service

Co-Founder, Strategic Advisor April 2020 - Present
Mutual Aid Eastie Boston, MA

Member 2019 – 2023
Massachusetts Advisory Committee, US Commission on Civil Rights Massachusetts

Member of Strategic Planning Advisory Committee May 2018 – May 2019
East Boston Social Centers Boston, MA

Member, Technical Advisory Group - Energy April 2018 – January 2019
Carbon Free Boston Boston, MA

Consultant and Planning Team Member November 2013 – December 2016
East Boston 2030 Visioning Group (formerly EB 2020) Boston, MA

Advisory Committee Member January 2011- December 2016
Mystic River Watershed Environmental Fund Advisory Committee Boston, MA
The Boston Foundation

Board Member & Chair November 2009 – October 2015
Alternatives for Community and Environment (ACE) Boston, MA
Other officer positions held: Treasurer and Clerk.

Advisory Committee Member October 2012 – September 2014
Adaptation Strategy Advisory Committee Boston, MA
Metropolitan Area Planning Council Regional Climate Change

Consejo/ Root Council Member and Policy Advisor June 2008 - Present
Neighbors United for a Better East Boston (NUBE) Boston, MA

Recent Media Interviews/ Mentions

ACES: Inspiring justice for the Merrimack

October 12, 2023

- By Alliance of Climate and Environmental Stewards, The Daily News (Newburyport, MA)
https://www.newburyportnews.com/news/local_news/aces-inspiring-justice-for-the-merrimack/article_e5349f80-6921-11ee-b63e-2ffade37e1d0.html
- Boston necesita una oficina para asuntos latinos y caribeños* September 9, 2023
By Marcela García, Boston Globe
<https://www.bostonglobe.com/2023/09/09/opinion/mira-newsletter-marcela-garcia-boston-office-for-latino-caribbean-affairs/>
- How Wade-Ins Helped Desegregate the Country* June 12, 2023
By Dominique Stewart, ARD
<https://the-ard.com/2023/06/12/learn-the-history-of-wade-ins/>
- Boston awards grants to expand legal services to immigrants* June 7, 2023
By Tanisha Baht, Bay State Banner
<https://www.baystatebanner.com/2023/06/07/boston-awards-grants-to-expand-legal-services-to-immigrants/>
- Shootings at Revere Beach prompt search for answers beyond just more police* May 29, 2023
By Chris Burrell, WGBH
<https://www.wgbh.org/news/local/2023-05-29/shootings-at-revere-beach-prompt-search-for-answers-beyond-just-more-police>
- Neighborhood Strategies Inform Boston's First Urban Forest Plan* September 8, 2022
By Iris Crawford, Eos
<https://eos.org/articles/neighborhood-strategies-inform-bostons-first-urban-forest-plan>
- Historic racism still raises barriers to beach access* September 2, 2022
By Chris Burrell, WGBH
<https://www.wgbh.org/news/local-news/2022/09/02/historic-racism-still-raises-barriers-to-beach-access>
- Greenfield Human Rights Commission talks increasing nature access* June 8, 2022
By Mary Byrne, Greenfield Recorder
<https://www.recorder.com/Greenfield-Human-Rights-Commission-talks-increasing-nature-access-46712126>
- Is 'green gentrification' driving displacement in East Boston? Researchers say yes, but locals push back* April 2, 2022
By Danny McDonald, Boston Globe
<https://www.bostonglobe.com/2022/04/02/metro/is-green-gentrification-driving-displacement-east-boston-researchers-say-yes-locals-push-back/>
- Next Steps for Land Justice in the New England Conservation Community* December 17, 2021
By Jackie Rigley, Highstead
<https://highstead.net/insights/next-steps-for-land-justice-in-the-new-england-conservation-community>
- A cool idea for low-income urban areas hard hit by warming climate: More trees* July 12, 2021
By Alex Brown, Washington Post
https://www.washingtonpost.com/climate-environment/tree-shade-low-income-hot-weather/2021/07/09/508193f4-de8e-11eb-b507-697762d090dd_story.html
- Stronger Protections Needed for Water Access* February 5, 2021
BNN News
<https://youtu.be/GQGGR7RWoS4>
- Grassroots response to COVID-19 in East Boston* June 16, 2020
BNN News
<https://youtu.be/BZIHUmWHiYE>

East Boston non-profit provides free meals amid coronavirus pandemic May 26, 2020
By Nia Hamm, NBC10 Boston
<https://www.nbcboston.com/news/coronavirus/east-boston-non-profit-provides-free-meals-amid-coronavirus-pandemic/2131442/>

Eastbound and gown: As students displace longtime East Bostonians, a community welcomes newcomers but not without some concerns September 10, 2019
By Erin Nolan, Dig Boston
<https://digboston.com/eastbound-and-gown-as-students-displace-longtime-east-bostonians-a-community-welcomes-newcomers-but-not-without-some-concerns/>

Social Transformation + Community Building + Civic Engagement March 21, 2018
What's Up Eastie [Radio Show]
<https://whatsupeastie.com/2018/03/21/social-transformation-community-building-civic-engagement/>

The Environment as a Time Bomb October 17, 2017
Boston College Law School Magazine
<http://lawmagazine.bc.edu/2017/10/the-environment-as-time-bomb/>

Trump is quietly making U.S. flooding even more disastrous August 18, 2017
By Sarah Sax, Vice News
<https://news.vice.com/story/trump-is-quietly-making-u-s-flooding-even-more-disastrous>

Panel, report decry push for privatization in Massachusetts November 30, 2016
By Sandra Larson, The Bay State Banner
<http://baystatebanner.com/news/2016/nov/30/panel-report-decry-push-privatization-massachusetts>

Research Interests

Law & Public Policy	Regulation	Social Justice
Community Engagement	Urban and Regional Policy	Social Policy
Public Health	Legal and policy history	Social Sustainability
Climate Change Adaptation	Environmental Justice	Organized Extremism

Professional Training

CITI Certification: Human Subjects Research <i>Collaborative Institutional Training Initiative</i>	October 2020
Fundamentals of Facilitation for Racial Justice Work <i>Interaction Institute for Social Change</i>	October 2016
NIH Certification: Protecting Human Research Participants <i>National Institutes of Health Office of Extramural Research</i>	September 2012
Certificate in Public Participation <i>International Association for Public Participation</i>	January 2004 Alexandria, VA